

OCCUPATIONAL HEALTH AND SAFETY POLICY

Pucamarca mining unit, producer of gold and silver minerals that melts into gold bars (metallic gold and silver), belonging to the Peruvian company Minsur SA, declares its firm commitment to the safety, health and life of its collaborators, based on the following principles:



1. Lead by example - in word and action - promoting the protection of safety, health and the care of life in all places and at all times.
2. Comply with the obligations and legal provisions in force, voluntary programs, agreements, collective bargaining or signed agreements related to health and safety.
3. Implement a health and safety management system integrated into the other management systems of our organization, and aligned with the requirements established in the ISO 45001 standards, ICMM principles, Vision ZERO concept, and the best safety practices and health of world-class mining companies.
4. Establish health and safety objectives and goals, measure performance periodically, define strategic actions in order to achieve said objectives and goals, aligned with continuous improvement and position ourselves as a benchmark in health and safety in the mining industry.
5. Provide safe and healthy work environments for all members of the organization in order to prevent injuries, illnesses, occupational diseases and incidents related to our activities.
6. Identify and eliminate hazards, evaluate and control risks related to health and safety in our activities, as well as promote safe behaviors in order to seek the elimination of accidents and / or occupational diseases.
7. Guarantee the participation and consultation of workers and their representatives on issues related to health and safety management.

This policy will be reviewed and updated every 2 years, in order to promote its relevance and that it is in accordance with the advancement and development of technologies, good practices and lessons learned.

Tacna, 27 de abril de 2021



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